

RESOLUTION NO. 9415

A RESOLUTION introduced by City Manager Stephen Wade, adopting a Title VI Policy for the City of Topeka.

WHEREAS, Title VI of the Civil Rights Act of 1964 [42 U.S.C. §2000d et seq.], states that “No person in the United States shall, on the ground of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance;” and

WHEREAS, the intent of Executive Order 13166 “Improving Access to Services for Persons with Limited English Proficiency” (65 FR 50121) is to reduce language barriers and improve access to programs receiving Federal financial assistance, especially by persons who are limited in their English proficiency; and

WHEREAS, the City of Topeka, Kansas (“City”) is a recipient of Federal financial assistance through different City programs, and is therefore obligated to have policies in place to adhere to Title VI and Executive Order 13166; and

WHEREAS, our community residents include people from more than twenty (20) nations, with recent immigrants sometimes needing access to interpreters and translated documents; and

WHEREAS, the City departments Administration, Diversity Equity and Inclusion and Human Resources, as well as the Kansas Department of Transportation, have reviewed and approved the attached documents; and

WHEREAS, these Title VI, Limited English Proficiency and Public Participation plans are consistent with the intent and actions already followed by the City of Topeka.

25 NOW, THEREFORE, BE IT RESOLVED BY THE GOVERNING BODY OF THE
26 CITY OF TOPEKA, KANSAS, that

27 (1) The City hereby adopts a compliance policy and procedure governing
28 complaints associated with Title VI of the Civil Rights Act of 1964 and Executive Order
29 13166.

30 (2) Related Documents. Policy documents shall be kept and updated as needed
31 by the Title VI Coordinator and will include:

- 32 (a) Title VI Complaint Procedures
- 33 (b) Title VI Policy Notice
- 34 (c) Limited English Proficiency (LEP) Plan
- 35 (d) Title VI Coordinator Responsibilities

36 (3) The Chief Diversity Equity and Inclusion Officer for the City will serve as the
37 Title VI Coordinator as called for in said policy documents.

38 ADOPTED and APPROVED by the Governing Body on May 9, 2023.

39 CITY OF TOPEKA, KANSAS

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45 Michael A. Padilla, Mayor

46 ATTEST:

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50 Brenda Younger, City Clerk